

REGULAR BUSINESS MEETING

DECEMBER 21, 2020

Mayor Rock Anderson called the meeting to order at 6:30 p.m. The Pledge of Allegiance was stated by all present. Roll call was taken and all members of the City Council were present. The minutes from the previous were presented to the City Council. Rob Lessen made the motion to approve the minutes as presented. Travis Wood seconds the motion. The motion was approved. Rock Anderson presented the evenings agenda. Two additions were made, one under New Business, Item B) Employee Hours and at the end of the meeting an Executive Session on Non-Elected personnel matters was added. Mary Lou Peace made the motion to approve the revised agenda. Travis Wood seconds the motion. The motion was approved.

UNFINISHED BUSINESS

2021 EMPLOYEE SALARY INCREASES

Rock Anderson began the discussion reporting that the Federal Government gave Social Security a 1.3% increase. Mary Lou made a motion to retain the employee hourly pay at the rate being paid today until after we, the council, have put in place the job descriptions with entry wage and wage cap, evaluation procedure and merit raise procedure and have also revisited the health insurance issue after the first of the year and made a decision regarding the insurance options. Dick Cleland seconds the motion. Ken Harryman and Travis Wood voted no, and Dick Cleland and Mary Lou Peace voted yes. Rob Lessen abstained from voting. Rock Anderson broke the tie vote with a no vote, so the motion died. Ken Harryman made the motion to give the 3 single City employees a .50 cent increase. Motion died due to the lack of a second on this motion. Travis Wood made the motion to give the full-time employees a .33 cent salary increase. The motion died due to the lack of a second on the motion. Mary Lou Peace made the motion to table discussion on salaries until we have the health insurance issue resolved. Dick Cleland seconds the motion. Motion passed with Rob Lessen abstaining from the vote.

BEER LICENSE

The Arma American Legion submitted their 2021 beer application to the City Council. Rob Lessen made the motion to approve the Legion's beer application. Travis Wood seconds the motion. The motion was approved.

KDOT REQUEST

Rock Anderson reported about his conversation with John Gorentz on KDOT's request to close off W. South street and open W. Perry to 69 highway until they complete their work then reopen the access. Council agreed to KDOT's request on the closure.

206 E. PERRY

Bette Lessen reported on the email that each member of the City Council received about the possible purchasing of the house located at 206 E. Perry. This issue will be brought back to the City Council at the January 4th meeting per the Council's action during their October 19th meeting. Council tabled this matter until the next meeting.

NEW BUSINESS

UNIFORM PUBLIC OFFENSE CODE; ORDINANCE 632

Rob Lessen made the motion to accept Ordinance 632. Travis Wood seconds the motion. The motion was approved.

EMPLOYEE HOURS

Mary Lou Peace stated that the City employees should start coming into City Hall prior to lunch and following lunch to clock in and out so that their 30-minute lunch is documented. The employees have a 15-minute break in the morning and a 15-minute break in the afternoon. Mary Lou Peace made a motion that all employees, appointed and hourly, shall clock in/out for lunch as well as at the beginning and end of each scheduled shift. Dick Cleland seconds the motion. Mary Lou Peace, Dick Cleland and Ken Harryman voted yes on the motion. Rob Lessen and Travis Wood voted no. The motion passed.

FIRE CHIEF REPORT

Mike McLeod was not present but Rob Lessen reported on the information that each Council member had in front of them about a new program for educating the firemen. Mike will address this matter with the City Council in January.

COUNCIL COMMENTS

Dick Cleland commented on how purchase request is made by the City employee and that the request needs to be before the purchase is made.

Rob Lessen brought up getting City information to new residents and the appearance of the City.

Rock Anderson wished all a very Merry Christmas and a Happy New Year.

COMMUNICATIONS

Bette Lessen read aloud the certificate that the City of Arma received from our workman's compensation which designated that the City employees achieved Silver Star recognition on 2020 Loss Prevention. A trophy was also sent, and it is on display in City Hall.

PURCHASE REQUEST

No request was presented.

EXECUTIVE SESSION

Mary Lou Peace made the motion to go into executive session on Non-Elected Personnel matters for 10 minutes. Dick Cleland seconds the motion. The motion was approved. 7:25 p.m.

Rob Lessen made the motion to go back into regular session at 7:37 p.m. Travis Wood seconds the motion. The motion was approved. No action was taken by City Council.

Rob Lessen made the motion to adjourn the meeting at 7:37 p.m. Ken Harryman seconds the motion. The motion was approved.

Bette Lessen, City Clerk